

**Path Planning Committee Meeting** August 16, 2020 Virtual

Members: Colleen, Dean, Kirk, Paxton, Spirit, Jon, Dennis, Sue

Staff: Crystalyn, Shane

Guests: Britania, Ann, Rosana

**Minutes review** – minutes passed

**Public Comments**

Kirk opens stating it is critical to think about Fair on multiple levels as it is at risk of not continuing and how to save it. Feels that much of our discussion has become "luxury talk" considering how risky things are. Must have a financial strategy.

Colleen says the 2021 is on Old Business so we will really start drilling down on priorities.

Dean- recognize the work of staff who have been working on merch sales – netted \$100K

**Agenda review** Agenda reviewed by Colleen

Kirk would like to include "first event" and "second event" language.

Dean moves, Kirk seconds- agenda is passed as amended.

**Reports:**

**Staff** Crystalyn has no idea what is going on with payroll. States she'd rather take a pay cut and remain overtime exempt instead of go on WorkShare. Will be furloughed for 9 weeks between now and end of the year. Encourages everyone to speak up- no idea when she'll be available or not as the plan changes frequently. Will not be available October- Dec. as it stands now; We have to plan for a variety of events, which will take more work.

The merch has been an amazing success and we have plans to change things up and keep it going. This is a really scary time.

Shane reports that he shares the sentiment of unknown availability. There is much work ahead of us. A tree had fallen down on a powerline dropping water avail to Alice's. Utilities will need to be reinstated.

Water breakage at Shady Grove. Digging became necessary to repair. Damage was done. The leak was found with a dowser. A union was installed with upright for potential future station. The water broke again, shut offs are not accessible. Significant repairs will be needed for Shady Grove use. Access is limited

Reroofing Chillville is another primary effort.

Kirk expressed Shady Grove has been on the back erosion watch list for a very long time- put it as new business or subcommittee. Its time- the stage has got to go. Shady Grove needs to become the path.

Shane agrees and the section needs to be surveyed.

Dean suggests a donation campaign for resources.

Ann expressed any bank repair will require Army Corps of Engineers approval. Exactly the reason staff shouldn't furlough. Can be a major effort in environmental documentation.

Shane confirms this will be a challenge and time consuming- must be done before flood season.

Dennis agrees the stage has to go. The water line needs to be rerouted without modifying the river bank.

**Board Liaison** Paxton apologizes to staff for the uncertainty. States the personnel budget has not been voted on should be in September with a compromise worked out. Must have an event in 2021 to keep NCU. Personally feels a scaled down Fair might be proposed along with a virtual Fair.

Spirit reports a number of Diversity Committee motions were passed.

Paxton encourages Crystalyn to survey the booths and how they would deal with a reduced Fair.

### **Subcommittees**

Smoking – checks in with the committee to see if a vote needs to happen about the sauna smoking spot. Stakeholder involvement is needed. Making a call out to them for next month.

Handwashing- Met 7/19 and 8/15- great representation from all over the Fair. Layers of mapping prioritized area for additional locations. Hand sanitizer and washing increasing. Lane Co rep spoke about hand sanitizer and part of the "tool kit" and where. Request LUMP to attend next meeting . Went over stakeholder list. ADA hands free hand wash was discussed. Go-ahead to not have towels due to level of chlorination. All booths required to provide hand sanitizer on the table. Sept 19<sup>th</sup> at 11am.

Ann reminds the group that not all archaeology is on the map – so to use caution. Constructed wetlands require tremendous maintenance.

Dennis says pumping to grey water storage would be ideal but volume estimates would be needed.

Diversity equity and inclusion- Britania gave a talk stating Fair wide training will be available. Black and Indigenous teachers are not a one time thing but needed ongoing. Wally is leading a weekly group following a book called 'White Fragility' – reach out to him for this. Britania has a list of resources for solo learning which includes literature and videos and documentaries.

Aug 24<sup>th</sup> at 6pm is next Diversity meeting. Info on .net site.

Britania asks what the vision is for monthly training and if there is a budget. Colleen says 10-15 min toolbox training at meeting for zero budget.

A rotating committee member researching a topic and sharing is a good idea. I would be happy to be a liaison and the topic can be viewed before presentation.

*Family Fair for Justice*- is a page with potential resources.

Continually ask how to put more POC in leadership positions. Process needs to be constantly challenged. Discussion on white supremacy vs white privilege

Cultural resources- committee did not meet

Sanitation- Shane - will gain traction soon as a subcommittee and tie in to hand washing momentum, and would bring info back to Path Planning. Shane will call the first meeting.

Current members of hand washing: Amy Hardy (sanitation), Amy Hand, Jon Pincus, Colleen (Convener), Sue Theolass, Paxton, Krystal (Water), Otis Gray, Tom Churchill, Dan (food), Sylvia, Phoebe (Lane county sanitarian), Rosanna, Crystalyn

Crystalyn states this subcommittee may be broader than Path Planning and would like to include members from: Registration, Water, Construction, Sanitation, Recycling, Food, Craft, Water, Mapping, Hillary, Staff, Archeology, Dennis (LUMP) – also concerned about size and flexibility.

### **Committee Liaisons**

LUMP – will start to pursue grant for grey water study

Mapping- develop geo referencing- work on handwashing

Safer Fair- no report

Peach Power- no report

Carbon Neutral –Kirk- attended town hall meeting with PSU- data avail on transportation

Committee Best Practices – comment deadline then to BoD for vote.

Rainbow Connection - participation in virtual Fair.

**Homework reports** - no reports

### **Old Business:**

Infrastructure Upgrades – water and sanitation are known priority

Debrief NOCF Virtual Fair

OCF 2021 –discussion – if there isn't an event by the regular time then the risk is losing the NCU. Essentially having an event is critical. Modification ideas will be essential. Identify a second event process and location. Reduced footprint Fair- perhaps no public attendance or limited ticket distribution.

Following a model like Saturday Market-measuring off 6 ft between booths and limiting traffic based on sq footage. Opening more space.

Crystalyn is not in favor of a smaller Fair. Since the cost would not go down but the revenue would and volunteer interest will decline. The NCU requires a 3 day event. Increased sanitation is key. Day-only no camping would allow distancing enforcement. If a smaller event is to happen then it should be called something different.

Some alternative ideas:

Drive in theater in Piggy's through the summer months, 3 day music performance in Xavanadu.

Paxton: Governor's orders will dictate gathering allowance. SUP doesn't allow use in Xavanadu, and a family-only Fair sounds interesting.

Kirk: likes the movie idea. Disagrees distancing in current footprint is possible given no space between booths. Thinks the parking lot can accommodate pop up booths. Strongly supports virtual fair.

Crystalyn: these discussions need their own meetings and pose a huge financial concern without paying Fair Family.

Colleen: this topic will take precedence over other agenda items.

Need to understand the requirements of the NCU and respond to this. Be thoroughly versed in the budgets and how to adapt.

***Motion. Path Planning has begun work to define possible options for the 2021 event. To do this, the committee strongly recommends to the Board and Operations that Staff be available this Fall in support of volunteers helping get this work done.*** (Kirk/amended)

Sue seconded

Colleen asks if we are overstepping.

Crystalyn doesn't feel at all this is overstepping bounds and some of the audience doesn't have the awareness Path Planning does. Supportive of the motion.

Shane: this is what we've been working towards. These efforts are larger than what Staff can handle and we need the help. This may be taken the wrong way and remains supportive of the motion. We have to move forward. Would be avail to discuss the NCU; there is a simple way to secure the permit.

Jon doesn't feel it's appropriate to weigh in on personnel and budget issues. Spirit concurs yet states the importance of staff presence for Path Planning.

This is a recommendation that would be part of our Board Report.

Crystalyn states that merch sales would not have happened had she been an hourly employee and has floated the idea of pay cuts. Doesn't feel the essential role Staff play in generating revenue is widely understood. It is Path Planning's task to develop scenarios.

Paxton- Path Planning's job is to help Board and Operations with the 2021 event.

**Vote** : In favor: Dean, Paxton, Sue, Kirk, Jon, Spirit

Opposed: 0 Abstained: 0 Motion Passed

#### Homework Review

Paxton states movies can be done at the winery

Ann will send ideas to Kirk on how to address options

Next meeting time, September 20, 2020 noon to 3:00 Virtual