



BOARD OF DIRECTORS MEETING



OCTOBER 7, 1996



PRESENT: Tom Alexander, Jim Sahr, Paxton Hoag, Martha Evans, Daniel Dillon, David Liberty, Jeanne Sharpy, Anne Henry, Palmer Parker, Jack Makarchek and Rich Locus (alternate).

NOT: Reggie Soto (alternate)

MINUTES APPROVAL

Anne moved, and Martha seconded, that the minutes of the September 9, 1996 BoD meeting be approved as corrected.

Palmer corrected that Section H under the Jill Heiman Vision Fund (JHVF) proposal was not part of the motion. Paxton noted that none of his comments regarding the JHVF proposal were included. Basically, he favors these efforts but objects to the process of using food vouchers.

Jen-lin corrected the June BoD minutes in which Bob Durnell announced that as of the end of the Fair Recycling Crew would have no coordinators.

The motion passed, 10 in favor and 0 opposed.

ANNOUNCEMENTS

*The Annual Meeting will be held Saturday, October 19, 6 pm, at the WOW Hall.

*ROCC (Respect our Community's Concerns) meets on the second Tuesday of each month, 7-8:30 pm, at the Veneta Community Center. Public comment is held during the first 15 minutes of each meeting. (See the article in the last issue of the FFN)

*The Veneta City Cleanup will be held Saturday, November 2. Fairies are invited to help work. Meet at the Veneta Community Center at 9 am.

*Highway Trash Cleanup will be Saturday, October 26. Meet at the Warehouse, 10 am.

*Farewell to Jeanne and Rich. This is their last meeting as BoD members.

*The BoD held a special meeting on September 30. The BoD chose to contribute \$2500 to Dave Cole as assistance to Dave and his family. This was the only topic discussed.

MEMBER INPUT

Regarding the Second Event Visioning Retreat held Oct 5-6. Steve Wisnovskysaid the free and open visioning of what a second event could be was fun. Kelly O'Neill thought the weekend was great, but disappointed that it was not more action-oriented for anything specific to happen in '97. No definite plans, goals, or timelines are determined. Seems we need to begin small and work with outside groups before Fair Family will be ready to host its own second event.

Robert Thompson, Security, encourages anyone with personal resources to spare to consider forwarding money to Dave Cole via the Fair while he heals from injuries obtained in the line of duty during the Fair.

STAFF AND OFFICER REPORTS

General Manager. Leslie will be at her eldest son's wedding this Saturday! Thus, she is unable to attend this weekend's site workparty.

Thanks to Martha and norma for helping us commit the resources for the visioning retreat and for all their planning and organizing. Thanks to all those who participated.

Thanks to the Personnel Committee and to its new members who jumped right in, fully participating in the administrative assistant's evaluation and offering valuable feedback. Thanks to Sallie Edmunds and the Path Planning Committee for doing such a wonderful job with such a huge task.

The wetlands final planning document on the EPA grant was presented in Veneta on Oct 1. A one-inch thick document is at the Fair office for anyone who would like to review it. It includes six recommendations including some regarding effluent disposal, formation of a watershed council for the Long Tom. Its vision is amazing and enormous. It involves some of the Fair's property, especially Indian Creek and the revitalization of the ODoT ponds. It will establish corridors into Fern Ridge. The question remains: how can we integrate all this with our ideas for path expansion and campground development. She is concerned that so few Fair family are involved with this process. If you have any questions or interests in this wetlands project, contact Leslie or the LUMP committee. We are already looking for money to implement these plans.

The Endowment has been working hard for many years and it is doing good work in the community. It is the major thing we can point to as year-round Fair participation in the Fern Ridge area. The Endowment Committee urges the BoD to continue its commitment to these same goals.

Things on the site are going well. The site is now open Friday - Monday, 10 am - 6 pm. Please call ahead if you need an exception. Scott and Ryan are doing a good job as interim caretakers. They don't have authority to give out any combinations. A lot of cleanup has already been done. And we're looking forward to a successful fall workparty.

Administrative Assistant norma stated that as of Friday, October 4, she has been employed by the Fair for one year. She must be having a good time as she hasn't taken one sick day yet. Thanks to everyone who participated in the Visioning Retreat. As always, she is awed at our collective creativity. Any volunteers to help do office work? call norma...

Treasurers. Hilary said they are very busy wrapping up the event bookkeeping and preparing for the Annual Meeting at which time a draft financial statement will be presented. The current, practical size of the Rainy Day Fund will also be presented.

Summaries will be sent to all crews so coordinators can confirm expenses charged to their crew. The Budget process will begin soon as well.

COMMITTEE REPORTS

Craft is meeting in conjunction with Archaeology this month and with Food next month.

Loop Expansion Task Force. Sallie Edmunds, coordinator of the path expansion project, thanked the BoD for hosting last weeks work session. The straw poll tally received from those present didn't actually net any new booth space. (Copies of the reports are available at the Fair office.) The task force has thus put together three different packages from which the BoD may choose. Each one has a minimum net yield of 30+ booths. This will add a little flex room for next winter's unknowns. Each package includes: Way Back Way, Sesame Fix, and Junction/Shady Grove. Way Back Way will maintain food booths on Shady Lane. There are concerns about putting booths in the Sesame Fix as it is basically a dead end. Perhaps booths geared toward children or sauna-related items would be interested. Others have expressed concern about Shady Grove. Should it be repositioned, cut in towards Community Village, or let it go its own course. Once we determine our direction(s), details will be worked out.

How did the package clusters come to be? It's a balance between what we need and what we want. We need to net more than 25 booths right now. The momentum is here and now yet we need to be realistic about how much we can actually accomplish in one year. Sesame Street is pretty ugly and needs something. And we need one big option in each to achieve any real booth gains. Sallie prefers Package 2 which includes the Left Bank Traditional with either A)Stage with bigger acoustic acts or B)World Campus, but would probably recommend Package 1, Gypsy Way Reduced, because it is so practical. In each case either the Circus or Energy Park and Community Village would have to be included in the discussions. Kilgallon is not much of a solution. She is not suggesting the Drum Tower move this year.

Palmer led the Peach Gallery in a round of applause for Sallie and the task force. He said these reports represent an amazing amount of time, effort and thoughtfulness. This is the best proposal of options to come before the BoD in a long time. Jim Sahr appreciated its comprehensiveness. Kelly appreciated that copies of the reports were available for the Peach Gallery.

Open Space/Second Event Visioning Retreat Approximately 40 folks (including Forrest Larson our neighbor, Galen Carpenter who is running unopposed for Mayor of Veneta, Kit Kesey, Bob Barsotti of Bill Graham Presents, and Doug Green of Reggae on the River) met for an Open Space retreat facilitated by Anne Stadler. The agenda was set each day by individuals listing topics of interest to themselves and the space and meeting time. Each group's reporters typed their notes in one of the three laptop computers at the end of the meetings. Extra copies of the compiled reports will be available at the Annual Meeting. Daniel suggested contacting the meetings' convenors or participants if you have any input into a specific topic. Hopefully, the momentum will carry through.

The four principles of Open Space: 1)The meeting begins when it is time. 2)Those people gathered are the right people to be present. 3)Whatever happens is the only thing that could have happened. 4)It's over when it's over.

It also includes the *Law of Two Feet*. Meaning each person is responsible for participating in those things in which you are most interested; walk your talk.

Leslie said this was a very organic leadership model. We focused on the process in a non-linear way. The BoD has made a commitment to honor this work We developed a learning community for one weekend. Instead of debriefing in the traditional method of reporting back, we shared our moments of "A Hah!" In Anne's feedback to Leslie and norma she said that in all her facilitation around the world and with big



corporations, she has never met an organization that is as conscious of its values and how they manifest in all that we do. We do not realize how rich we are and how much we have to offer.

norma agreed that folks need to take responsibility for those tasks that interested them to keep the momentum going.

Jack was only able to attend the first quarter. His perception is that the ball is rolling toward some type of a second event which could be anything, including a boyscout campout, for example.

Steve W. continued the rolling ball analogy. At first he was concerned that we'd get put on a set of tracks and be railroaded onto one course, unable to stop. However, the field is flat, the ball is rolling and anyone can nudge it in their preferred direction.

Even Palmer, an action-oriented kind of guy, said it was pretty spiffy to just enjoy doing nothing with all of us but talking and sharing ideas. We discussed more than just a second event: How to be better neighbors, what is our mission statement, what's the mission statement for a second event, etc..

Charlie Zennache said we all want the second event to reflect our values and mission. However, we couldn't all agree what our mission is. (*Though I remember overhearing norma suggesting: DoBeDoBeDo!*)

Kelly thinks these balls are generally spinning in place and it needs responsible folk to take the balls so they continue to roll! We should do this at least once a year!

OLD BUSINESS



ADMINISTRATIVE ASSISTANT CONTRACT RENEWAL

Martha moved, and Paxton seconded, to renew the Administrative Assistant's contract for one year with a million thanks and a \$2,000 raise.

Peach Gallery: Rounds of Applause and someone from the Peach Gallery suggested reversing the motion to read two thousand thanks and a million dollar raise! Leslie — working with norma has been such a delight She looks forward to continue working together. However, please, respect norma's time. Michele Sharpy agreed, norma is there for everyone and doesn't know how to say 'no' well. She is giving her lessons now.

The motion passed unanimously, 10 in favor and 0 opposed, with many of the others assembled in the room raising their hands as well!

ARCHAEOLOGY DONATION

Martha moved, and Palmer seconded, to give to the Oregon Museum of Natural History the Fair's archaeological findings which they already have in their possession.

Peach Gallery: Kelly O'Neill prefers that we maintain ownership but give them to the museum on permanent loan. Robert Thompson questioned whether we've received any input from the local native population.

BoD Discussion: Jack hoped that OCF was considerate about any artifacts disturbed or that may be disturbed in the future.

Daniel said none of these are of human origin, but, rather, cultural artifacts. The museum can care for them better if they own the artifacts. Martha agreed that they can't catalog these items unless they own them.

The motion passed unanimously, 10 in favor and 0 opposed.

REALLOCATION OF FUNDS FOR LOOP EXPANSION

David moved, and ??? seconded, to allocate the left-over funds from flood damage this year to the loop expansion project.

Peach Gallery: Leslie supports this motion as this money was to be spent relocating booth spaces this year.

According to Steve G, the actual total as of Sept. 30, is \$16,368. 69. Reese Prouty hopes this is just the seed money. We need a general idea of what the big picture budget will be. Hilary said our budget process has a pretty long lead time; capital projects are determined in February/March. We probably won't have a clear idea what the budget impact will be on crews. Financial Planning will be involved in this process. We will continue to engage with this as we go through the year's budget process.

Robert Thompson questioned whether this is becoming the normal process: allocating a chunk of money prior to a plan...

BoD Discussion Jack moved to table this discussion until one package has been chosen. No second.

The motion passed, 9 in favor and 1 opposed (Jack).

NEW PATHS

Anne moved, and Daniel seconded, that the BoD accept two of the proposed path recommendations presented on 10/7/96 as follows: Package 1 for 1997 and Package 2, Option 3 for 1998. Package 1 includes Gypsy Way Reduced, Left Bank Starter Kit, Way Back Way, Sesame Fix and Junction/Shady Grove. Package 2 Option 3 includes Left Bank Traditional choosing either the Stage with bigger acoustic acts or a World Campus.

Peach Gallery:

Speaking in favor of Gypsy Way Reduced as Phase I and Left Bank Traditional as Phase 2—Steve G thinks this option has considered some of the concerns people have addressed and that it actually solves many of the problems. He hopes that the Far Side camping area will be attractive enough that displaced staff will want to move. Leslie said while she is drawn to the Left Bank and the World Campus she is opposed to urban sprawl. She prefers urban density. Thus we can protect a greater amount of land. We can protect our riparian zones. We have the opportunity to design a path with no intention of putting vehicles on it. It is all serviceable from the back and will have far less impact on operations and on budget. Reese Prouty said staying in the Gypsy Way Reduced area will mean less increase in security and other crew staff; no new, big learning curve. We're already dealing with the unknowns of moving to the Far Side campground.

Speaking against Gypsy Way Reduced: Charlie urges the BoD not to accept Package 1, It would only be a quick fix and would substantially impact the understory. Hilary dislikes any of the Gypsy Way options and hopes the BoD listens to the opposition that has already been expressed in past meetings. Dennis Todd favors Pkg 2, Option 3b. Gypsy Way would merit a compact footprint on the site, but it would be best to leave this area alone for now. Nancy Bebout agrees, it is important to maintain this little island of 'scrub brush' which is an important habitat for insects and on up the food chain. If we cut it now, we'll regret it later. Etienne — cutting the brush impacts the big trees; brush protects the big trees. This is one reason why the old yew came down earlier. Regarding moving Security camp, heck they're used to it. She's always been told that they are just borrowing the space. (*At the last meeting or work session, one Security person said they welcome moving on to the next promised land!*) Jon Pincus — that corridor of brush is home to a giant rabbit warren. It also acts as a fairly long buffer between the Fair and the outside world. He is concerned that would bring the visual and audio barrier too close to the neighbors and may turn into a Security nightmare. There are no big mysteries moving out towards Crafts Lot. Robert T — we should defer to the opinions of our professional ecologists and move very carefully in phases. Consider a 5-year plan.

Comments on Phase 2, Package 2: Kelly & Charles Drew are concerned that this proposal includes both packages

John Flanery, Community Village, — while he finds the World Campus idea exciting he anticipates this will create much controversy in Community Village. It will take longer than three months to come to consensus. He hopes that we can continue to look for solutions. John Higby, Community Village, is concerned about the words "relocate parts (all) of Community Village and Energy Park" He would prefer the word "expand." Community Village is home to approximately 300 Fair family. Surely they would like to be part of the continuing discussion if Option B is chosen.

Marge Wise, Circus, is concerned by the variables and unknowns. Where will the stage be? Will it be acoustic? She prefers we wait one more year so these concerns may be considered thoughtfully.

BoD Discussion: **David moved, and Jim seconded, to call the question. The motion failed, 2 in favor (Jim & David), 7 opposed (Anne, Palmer, Martha, Paxton, Daniel, Tom, Jack), and 1 abstention (Jeanne).**

Anne said she included both packages because she is looking for a long-range plan. As a crafter, one-year only booths are not appealing. Crafters need and want a space that feels right for them. This is not an extension of Saturday Market. The Fair's ambiance continues in the GWR. It will be shady. Many folks have strong attachments to their space and need to know who they're moving with. Moving out toward the Left Bank seems more punishing to crafters.

Jim Sahr said after considering Sallie's, Leslie's, Dennis', and Jon P's comments he cannot support Package 1.

Martha — All the choices will be difficult for someone and they all require a leap of faith. Above all we must maintain reverence for the land.

Jack feels very pressured into an us and them mentality, open space vs underbrush. However, there are no guarantees that open spaces will remain open in the future, anyway. Having walked all over the property for many years, the GWR feels the most comfortable in his heart.

Paxton — Package 1 splits us in two directions. He still considers the Left Bank in process and needs more development as a destination area.

Tom thinks whatever we decide will make some folks angry and create great controversy. GWR doesn't really seem to be a fix; it won't resolve the population spread. He values the wood line as it provides an excellent buffer zone from the property line.

The motion failed, 1 in favor (Anne) and 9 opposed (Jeanne, Palmer, Martha, Paxton, Daniel, Jim, Tom, Jack, and David)

Round Two:



Anne moved, and Paxton seconded, that the BoD accept the Package Two proposed path recommendation presented on 10/7/96. The intention is that this would be a multi-year phased project.

Peach Gallery Hilary noted that Hog Farm has many great ideas for temporary booths creating a unique environment.

Charlie recommends that we do this over two years in conjunction with Far Side camping. Lay in the infrastructure this year and make the big move during the second. Leslie stated it is operationally unwise and difficult to do it all in '97.

Robert T prefers Option 3B; do not impact the Circus. Rick Hartmann, Energy Park, deems himself to be an easily adaptable human and would be happy to help with the World Campus. Steve Simmons, Community Village, agrees the World Campus vision is very exciting. However, let's give CV & EP some time to breathe a world vision. Jon Pincus thinks we need to spend some time establishing design criteria. There should be no reason for EP or CV to move; instead they could colonize and bring things in to the World Campus.

Kelly would like more time for the public to consider and comment on these various packages. It is hard to give an opinion without specifying Option A or B. He notes that moving Main Stage has not been addressed in any of the packages. He also urges the BoD to recognize the amount of space booth folks use behind their booth.

BoD Discussion: Paxton agrees this should be phased in over several years. He doesn't believe in forcing anyone to move and personally prefers Option A.

Anne did not accept David's offer of a friendly amendment to choose Option B.

Jeanne agrees with Option B. CV and EP are the grandfather of all the areas. We could use the World Campus to expand out where real creative things are happening. She does not like the term "relocate." Tom agrees. When he was last in the Village, rumors circulated that they would have to move. Many went into a panic. Change "relocate" to expand.

Anne is now ready to accept David & Jim's friendly amendment to choose Option B. However, Paxton, as second, is not.

Palmer thanked Rick Hartmann for being so positive and enthusiastic. He asked that folks who are really bummed and angered by all this discussion of new paths, go talk with the Long Tom. Ask the river the rhetorical question, "Why are you eroding my good time?" Lastly, we all need to consider what is the greatest good for the Fair, and not make it all personal.

Jack moved, and Jim seconded, that the open space be preserved, new development not damage the existing thickets and brush, and all new booths be temporary. Martha moved to call the question without discussion.

The motion to call the question passed, 9 in favor and 1 opposed (Jack).

Jack's motion failed, 2 in favor (Jack and Jim) and 8 opposed (Jeanne, Anne, Palmer, Martha, Paxton, Daniel, Tom, and David)

Martha moved, and David seconded, to extend the meeting until 10:15pm. The motion passes, 10 in favor and 0 opposed.

David moved, and Martha seconded, to call the question on the original Round two motion. The motion passes 7 in favor and 3 opposed (Jack, Palmer, and Jeanne).

The Round Two motion passes, 9 in favor and 1 opposed (Jack).

JILL HEIMAN VISION FUND REVISITED

David moved, and Anne seconded, that we extend the JHVF for one year as it existed at the '96 event and also allow for cash donations with the Fair's contribution capped at \$10,000.

Peach Gallery Michele Sharpy does not like this proposal. She objects to any cap and there are no provisions for forming a committee. The Financial Planning Committee, the Treasurers and the General Manager had all approved the motion as presented at the last meeting.

Steve G believes this very important project should continue. A cap is a valuable financial planning idea—fiscally responsible. The fear is if this fund were overwhelmingly successful, the Fair would be bankrupt. A cap would take away any potential problems regarding the source of cash donations.

Robert Thompson said he was appalled and shocked that action was not taken at the last meeting, especially as it had Financial Planning's approval. This should be deferred til the next meeting for more thought.

BoD Discussion Palmer said he felt it is a serious breach of common courtesy for another to proceed before the person placing the item on the agenda.

The JHVF sent the BoD a proposal that was long and complex. The money issue was going to be a second motion. No problems were expected with the motion presented. That motion did not pass. During the last month, JHVF discussed what happened and contacted, at least once, all four Board members who voted against the motion. The committee members reviewed these folks' concerns and decided they were unwilling to change as required to get one more vote.

Palmer said he feels the motion presented tonight is not specific enough. A literal translation of this motion contradicts itself in that Food For Lane County may not be a second time recipient.

David asserted that adding the provisions of a Fair contribution cap and the acceptance of cash donations from Fair Family are major differences. As it is an extension of the last motion, another recipient would

have to be chosen. He hopes the JHVF would continue on with this good work. The other recommendations are operational and do not belong in the motion. This motion maintains the vision and spirit of the original motion and allows the benevolence to keep on giving.

Jack—something very strange is going on here. It will be very hard to vote against this bill especially as he would love to give all our money away.

Jeanne — The problem with last month's motion is it was too lengthy. The JHVF should want to go forward with this and the Fair needs a cap. Think about it: even Steve G supports the motion. Isn't this motion the short, direct answer? Perhaps the Committee should be selected after the new Board is elected.

David moves to extend the meeting 15 minutes longer. The motion passed, 10 in favor and 0 opposed.

Daniel says he has no problems with JHVF, but, rather, with the motion. It is commendable that they brought something so well thought out and it worked for the last event. He hopes they can reach consensus. This motion continues the JHVF and gives them time to work out any problems. It satisfies his major concern to put a cap on the Fair's financial contributions and the Fair's liability.

The motion passes, 8 in favor and 2 opposed (Palmer and Jim).

NO ON BALLOT MEASURE 31 CONTRIBUTION

Tom moved, and David seconded, to donate \$500 to the state "No on Ballot Measure 31" campaign. Quoting from "ACLUOR Briefing Paper": It would revise the Oregon Constitution's free expression protection so that state and local officials could ignore the state Bill of Rights when they write or enforce laws dealing with "obscenity... Thus Measure 31 would allow for the creation of an unlimited number of different local censorship laws."

BoD Discussion Tom — this measure could have a serious negative impact on the Fair.

It is legal for the Fair to make contributions to political campaigns. Jack agrees that it is more than appropriate for the Fair to contribute to a cause to protect the freedom of expression.

The motion passes, 9 in favor and 1 opposed (Jim)

ENDOWMENT

Endowment History from Steve G. The '92 BoD voted a formula for the endowment. The formula is a sliding scale of 10-25% of excess Fair event revenues. Thus, specific Fair event income less Fair event and capital projects expenses total approximately \$134,000 this year. The formula's sliding scale would mean a donation between \$13,400 and \$34,000. In past years, the BoD has given \$25,000. Thus, this year it is the Co-treasurers' recommendation to ignore the formula and continue a donation of \$25,000.

Paxton moved, and Martha seconded, to give \$25,000 to the Endowment principle.

Peach Gallery Kelly says let's give \$30,000. Charlie says let's go all the way to \$34,000.

The motion passes, 10 in favor and 0 opposed.

HIRING COMMITTEE APPOINTMENTS

Palmer moved, and Jack seconded, to add an additional person, Cory Sullivan, to the Hiring Committee.

The motion failed, 6 in favor, and 4 opposed (Paxton, Martha, Jeanne and David)

The next BoD meeting with a new BoD will be Monday, Nov. 4, 7pm, at EWEB.

Old Business: Site Vehicles Budget, Elders Crew, Cart Contest Revisited, Coordinator Responsibilities, Energy Carts, Operational and Budget Changes for '97, Newsletter Crew Status, Self Insurance, Reallocation of Second Event Budget, Personal Property Revisited. Appointments: Recycling Coordinators, Inventory Coordinators, Budget Committee members. Donation Requests for EarthSave, Whiteaker Thanksgiving, HIV Alliance and Cascadia Friends of Tibet, Confirmation of Board election, Election of officers. The agenda may be added to or revised.

